



APPARELS VILLAGE LIMITED

WORLD-CLASS  
GARMENTS  
MANUFACTURER

“

*Two decades of  
impeccable quality,  
service and values.*



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**Apparels Village Limited produces high-quality garments and fabrics using the latest technology following international standard, sustainability and ethical practices.**

Our dedication to meticulousness and attention to detail, quality and timeliness of meeting orders makes us one of the most trusted companies in the RMG sector.



**Apparels Village Limited was founded back in the year 2002 as a concern of Faiyaz group with Md. Monir Hossain as its Managing Director.**

Specializing in vertical knit composite textile, AVL started their services and consistently upgraded and improved its quality and delivery over time.

In 2006, they made massive upgrades to twenty garments line, eight circular knitting machines and 4 Flat Knitting Machines from only three garment lines, six circular Knitting machines and two flat knitting machines.

From then on, AVL's innovation, upgrades and improvements continued, and from the year 2012, they started focusing on HR and operations. But they also continued their internal system upgrades.

This became their turning stone and made them shine like bright star in the apparel textile industry.



**In this way, numerous upgrades and the addition of new machinery were done. Moreover, from 2014 and onwards, AVL started gaining more credentials and achieved new milestones of:**

*Standard 100 by OEKO-TEX®  
Annex 6 (Knitted Ready-Made Garments)  
Standard 100 by OEKO-TEX®  
Appendix 6 (Woven Garments)  
Standard 100 by OEKO-TEX®  
Appendix 6 (Knitted Fabrics)  
Audited by BSCI & SEDEX in 2021  
in social compliance and many more.*

**To ensure a safer working environment for workers and employees, AVL made an outstanding effort to introduce advanced fire safety and drill systems, building safety features and intelligent ventilation mechanisms. As a result, they were able to attain NOC from ACCORD for building safety and ACCORD Remediation.**

*Their outreach and management became steadfast and backed with high-grade production; they shone brightly in the nation and international markets.*

Now, in 2021 they are one of the finest apparel makers with one of the most efficient operations team and production lines.



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- 2000** Commencement of factory construction.
- 2001** Commencement of commercial production.
- 2002** Commencement of Dyeing with 4 Ton capacity.
- 2004** Commencement of 6 storied knit building.
- 2006** Twenty Garments lines, 8 Circular Knitting Machines, 4 Flat Knitting Machines
- 2009** Knitting Machines upgraded to 19 circular & 08 flat knit machines.
- 2012** Installed 10Ton capacity Bruckner Brand Stenter Machine.
- 2013** Installed 825kW Gas Genset for smooth power supply.
- 2014** 6 lines of woven shirt manufacturing unit started in a newly constructed building.
- 2015** Installed new boiler of capacity 4.5ton/hr for smooth steam supply.
- 2017** 10 lines of woven shirts manufacturing unit started in another newly constructed building. Installed 1MW Diesel Genset for smooth power supply.
- 2018** Installed Fire Detection & Protection System in entire factory premises. Received NOC on Structural Safety Issue by ACCORD. Started new print unit.
- 2019** Installed 10 Ton capacity Lafer Brand open width compactor machine.
- 2020** Dyeing capacity upgraded to 12 Ton. Started using a brand new ETP run by the biochemical process of MBR technology of the TORAY-Japan Brand.
- 2021** Started using recycle water from ETP. Started construction of the brand new modern multi-storied warehouse.

# OUR STORY

In 2001, With a mindset to create a discerning difference in the RMG sector of Bangladesh, the founding board member of the Faiyaz group put forth Apparel Village Limited.

The apparel manufacturers, in the beginning, started with minimal factory production units and human resources. But keeping true to their core message of 'Powered by dexterity and growing through quality results', AVL continued to pursue greatness that might have seemed impossible back then.

The company continued to provide their clients with ease of customization and flexibility. They provided designs and standards that met gold standards. The company marched forward to expand and upgrade.

With years passing, what might have been impossible came within a few grabs reach.

And so, AVL continued to nurture their employees and improve their Supply chain systems by bringing in expert guidance, committed business approaches coupled with qualified professionals and state-of-the-art manufacturing units.

Their care for flawless products and timely delivery soon became their trademark.



*Today, they are blooming with a daily production capacity of 40,000 pieces of knit garments and 18000 pieces of Woven garments boasts a dyeing unit with a production capacity of 10 tons per day with a knitting unit of production capacity of 5 tons per day.*



## Mission

We want to dedicate ourselves to produce quality garments both sustainably and ethically to deliver results that will knit down dexterity in the RMG industry.



## Vision

We envision ourselves in a technology-driven sustainable environment for production units that produce the finest economical apparels. And eventually, we will set a fitting example about our ethical production and polished SCM.



## Objective

To demonstrate AVL's commitment to responsible and sustainable manufacturing and business through high-grade products with good value for money in an ethically accepted environment.



**AVL WORKS TO PROVIDE CLIENTS WITH EASE OF ACTION AND CUSTOMIZATION THAT MEETS VARYING CLIENT SPECIFICATIONS AND REQUIREMENTS.**



**Our purpose is to manufacture quality apparels which only result from timely delivery, trust and client satisfaction within a sustainable environment.**

**The company challenges to root itself in this ever-growing textile as a sustainable quality apparel manufacturer.**



## WHY US?

We have a dedicated clearing and forwarding management system facilitating us with prioritized good handling and customs clearing. This system helps to reduce the lead time and fast-track the overall SCM system, which takes us ahead of others.

Our quality inspection team is capable of maintaining self-inspection on behalf of our clients.

*We ensure that we are always ready to follow and align with our buyer's needs and specifications to provide excellent quality products on time.*

Moreover, our raw material sourcing from experienced producers and trust from our reputed partners put us on a whole new level.

“

***Sustainability, quality and ethics in every bit of production and product***

- Md. Monir Hossain, Managing Director



## COMPANY INFORMATION

AVL is a private limited company and a major concern of the Faiyaz group. They are a 100% export-oriented garments factory that provides the perfect balance between labour and capital intensity. They produce world-class knit and woven clothes of the highest quality with the highest standards.

### Verification Information:

**Business Type:**  
Apparel Exporter & Manufacturer

**Legal Status:**  
Private Limited Company

**Nature of production:**  
Knit Composite, Woven

**Export percentage:** 100%  
**Land area:** 1,57,651 Sq. ft  
**Total green area:** 20%  
**Establishment:** 2000  
**Commercial:** 2001  
**Membership:** BGMEA (ID-3583)



## BOARD OF DIRECTORS

**Aliya Mirza**  
**Md. Monir Hossain**  
**Mirza Faiyaz Hossain**  
**Mohammad Ali Reza Ahmed**  
**Rakhshanda Talukder**

Chairman  
Managing Director  
Director of Operations & Marketing  
Director of Finance  
Director of Human Resource

### Marketing Team:

**Md. Abdul Aziz**  
**Md. Akhtaruzzaman Khan**  
**Md. Rafiqul Islam**

DGM, Woven Marketing  
SR. Manager Knit Marketing  
SR. Manager Knit Marketing

# OUR BELIEFS

## **Thorough, throughout**

More than 18 years of extensive experience in the RMG sector has allowed us to meet variables at a whole new level. Today our holistic works are one of the best that we provide to our clients and customers. Our clients now enjoy a culture of ease and compliance during the whole process of the project.

## **Bounded by responsibility**

We stick to our commitment by creating quality products in a work-friendly environment and provide them promptly. Furthermore, we ensure that our products are being produced ethically in a sustainable condition so that our employees are never discriminated against. As a result, our clients enjoy quality products for a good value of money.

## **Industrial expansion**

The world has witnessed remarkable growth in the RMG sector over the last 50 years. Starting from Improvements in the machinery and designing principles to the invention of innovative approaches, everything has changed drastically with a single goal of affordable quality products ethically and sustainably. That's why to keep up, we have introduced advanced cutting-edge technology and innovative approaches in our production units. Not only that, but we have also introduced a just indiscriminating work environment.

“

***Being tech oriented, data-backed and passion-driven is necessary to pave the pathway for sustainable apparel manufacturing***

- Mirza Faiyaz Hossain, Director of Operations & Marketing





# PRODUCT CATALOGUE

AVL produces all varieties of woven wear and knitwear in various fabrics for gents, ladies, teens, and kids.

## Woven Unit

Basic formal shirts  
Party shirts  
Casual shirts  
Ladies blouse  
PJ set

## Knit Unit

T-shirts  
Polo shirts  
Tank tops  
PJ sets  
Baby suits  
Shorts  
Sweatshirt  
Trousers



## Fabric Types: Woven

### 100% Cotton

Fil-A-Fil, YD, solid, printed, AOP, organic & regular

### 100% Organic cotton

### BCI Cotton

### CVC

60% Cotton 40% Polyester

### Oxford

100% Oxford & CVC 70% Cotton 30% Polyester

### T/C

65% Polyester, 35% Cotton

### Solid & YD, AOP

as well as recycled materials fabric

### 100% Polyester

97% Cotton 3% Spandex

98% Cotton, 2% Spandex

### 100% Viscose/Rayon

Solid & AOP

### 100% Linen

### Mixed linen

55% Linen, 45% Cotton,

58% Linen 42% cotton

### CVC, P/C

55% Cotton 45% Polyester

### Poly Viscose

68% viscose 32% Polyester

### 100% Ripstop fabric

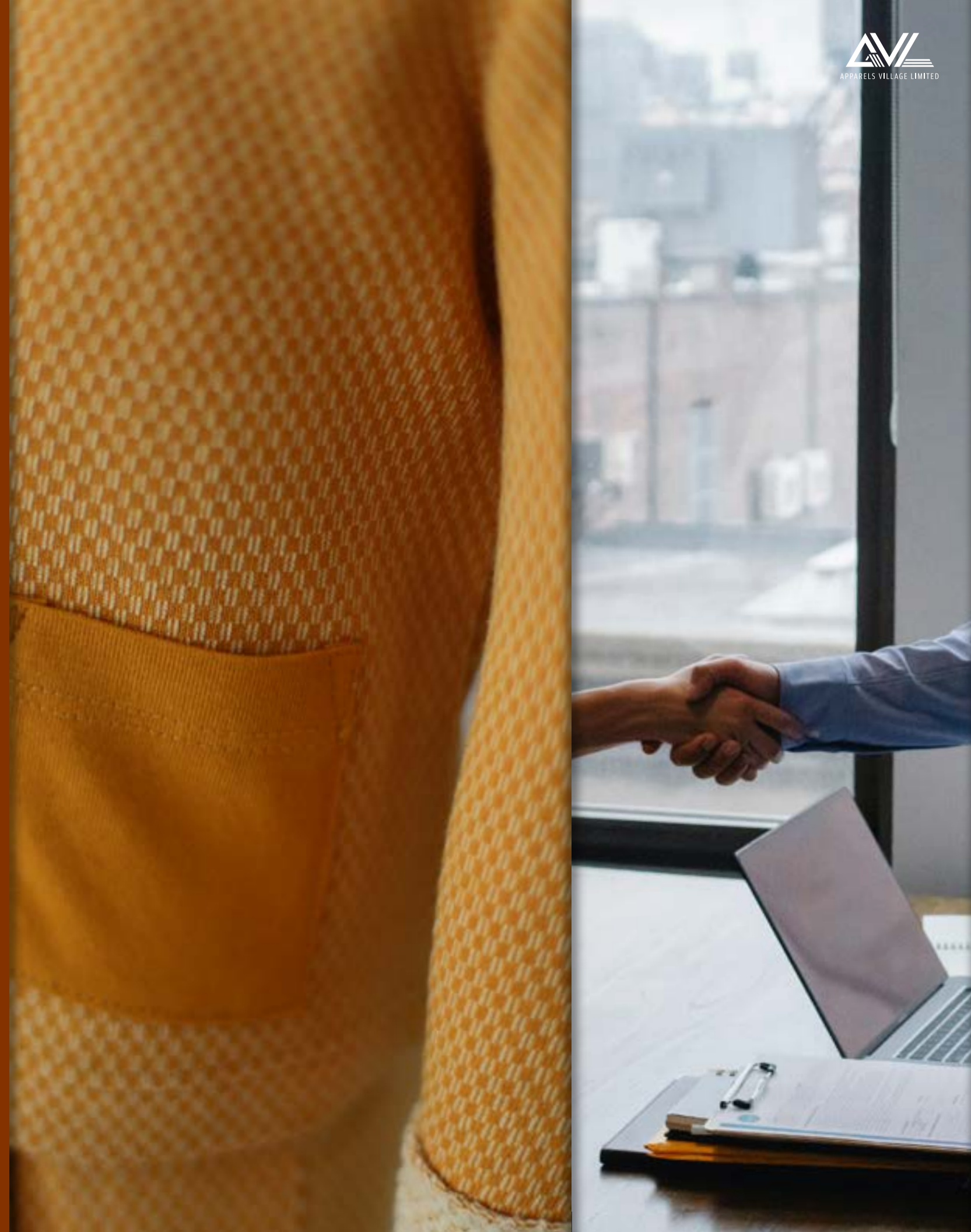
### 100% Cotton flannel

### 100% Cotton twill

### Denim

**Fabric Types: Knit**

- Single Jersey
- Ottoman Rib
- Honeycomb Pique
- Lycra Pique
- Diamond Pique
- Single Lacoste
- Double Lacoste
- 1×1 RIB
- 2×2 RIB
- 1×1 RIB with Lycra
- 2×2 RIB with Lycra
- Flat Back RIB
- Irregular RIB
- Interlock
- Interlock Double Lacoste
- Fleece
- French Terry
- Herringbone
- Thermal or Waffle
- Yarn-Dyed



## ESTEEMED CLIENTELE

**With over three decades of experience in the woven industry and about 20 years of experience in the knit industry, AVL has gradually developed and upgraded itself. Not to mention, gaining trust from international companies has hoisted its reputation and made them even sturdier.**

**Woven Unit**

- OVS
- ALDI
- Defacto
- Teddy Smith
- Peacocks
- Van Heusen
- Gustav Daiber
- Devred 1902
- The Iconic
- Malwee
- Topitop
- Falabella
- Mimo & Co.
- Oechsle
- Garage
- Groupe Dynamite
- B-Style
- Nocturno
- Marin
- Importations Rallye
- SRG PLC UK
- Skopes
- Simons
- Van Heusen
- Gustav Daiber
- Rogervev
- Lambreta
- Carson
- Baju Melayu
- Foster
- Carabou Tattersall Shirt
- Cotton Traders

**Knit Unit**

- OVS
- AS COLOUR
- Teddy Smith
- U.S. Polo Ass.
- ALDI
- NKD
- Guess
- Primark
- HAMO
- FERRARI
- LPP
- Preca Brummel
- MONNARI
- PIAZZA ITALIA
- SORBINO
- PARDON
- HUBLLOT
- IDEST
- BEYOND THE BINARY
- BRIATORE
- GIVOVA
- XM COLLECTION
- FALABELLA
- STERN TALER
- JAKO
- FIT-Z
- DM
- KOMEX
- CORA
- HOLEND HOUSE
- OXBOW
- SACOOR BROTHERS

# FACTORY INFORMATION

AVL production unit is located in Dhaka, just 17 km away from Hazrat Shahjalal International Airport, sitting under 3.62 acres of land. To accommodate employee needs and safety, the company has built production units strategically. It has been carefully divided and structured into green spaces and production & utility area. The green space comprises 20% of the whole production area, which works to provide a clean, refreshing and environmentally safe working environment for our employees and workers.

**We have 03 fire license covering production & utility areas:**

- License 01: 78000sft
- License 02: 36784sft
- License 03: 133719sft

**Total covered area:**  
2,48,503 sft

**Production Lines:**

1. Knitting Unit
2. Dyeing Unit
3. Knit Garments Unit
4. Woven Garments Unit
5. Print Unit



# KNITTING UNIT

AVL knitting unit has a lineup of the latest machinery from recognized and experienced international brands of European Standard. The floor section of the knitting unit has an area of about 14,000 sq. ft, boasting a capacity of 5 tons per day. Also, there are eight flat knitting machines that can knit jacquards, plain, stripes and self-designs with a capacity of 8500 pieces per day.



Type	ID	Source	No.	Note
Auto Stripe Circular	Mayer & Cie	Germany	3	Engineering/Auto Stripe, Full Lycra Attachment
Single Jersey Circular	Mayer & Cie	Germany	8	Feeder Stripe, Fleece Option, Full Lycra Attachment
Single Jersey Circular	Sanda	Taiwan)	2	Feeder Stripe
Interlock Circular	Mayer & Cie	Germany	2	Interlock, Full Lycra Attachment
Rib-Interlock Circular	Mayer & Cie	Germany	1	Interlock, Full Lycra Attachment
Rib Circular	Mayer & Cie	Germany	2	Rib with Full Lycra Attachment
Auto Stripe Circular	Pai Lung	Taiwan	1	Engineering/Auto Stripe
<i>Total</i>			19	

Flat Bed	Matsuya	Japan	4	-
Flat Bed	Flying Horse	Taiwan	2	-
Flat Bed	Around Star	Taiwan	2	-
<i>Total</i>			8	

Fabric Inspector	UZU	Thailand	1	4,000
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**Knitting Lab Equipment:**

Yarn Count Machine	MAG	1
Electronic Twist Tester	MAG	1
Yarn Appearance Board Winder	MAG	1
ASTM	MB	3



## DYEING UNIT

The floor section in the dyeing unit is about 8500 sq. ft. Apart from machine set-up space, there is an area for batch preparation and wet fabric storage. To dissipate the heat from the dyeing machines, a shed height of avg. 24ft. with enough window opening and air exhaust systems is fitted.

**EUROPEAN**  
High temperature (HT)  
Per day capacity: 12 tons

Type	ID	No.
High Temperature, Pressure & Eco Flow Dyeing Machine	Dilmenler	1500
High Temperature, Pressure & Eco Flow Dyeing Machine	Dilmenler	1000
High Temperature, Pressure & Eco Flow Dyeing Machine	Dilmenler	800
High Temperature, Pressure & Eco Flow Dyeing Machine	Dilmenler	600
High Temperature, Pressure & Air Flow Dyeing Machine	Fongs	500
High Temperature, Pressure & Eco Flow Dyeing Machine	Dilmenler	450
High Temperature, Pressure & Eco Flow Dyeing Machine	Dilmenler	400
High Temperature, Pressure & Eco Flow Dyeing Machine	Dilmenler	250
High Temperature, Pressure & Eco Flow Dyeing Machine	Dilmenler	200
High Temperature, Pressure & Eco Flow Dyeing Machine	Dilmenler	100
High Temperature, Pressure & Eco Flow Dyeing Machine	Dilmenler	50
Sample Dyeing Machine	Dilmenler	30
Sample Dyeing Machine	Suntex	30
Sample Dyeing Machine	Dilmenler	20
Sample Dyeing Machine	Dilmenler	15
Sample Dyeing Machine	Dilmenler	15
Sample Dyeing Machine	Dilmenler	15
Sample Dyeing Machine	Dilmenler	10

## DYEING FINISHING SECTION

The complete floor section in the finishing unit has an area of 14000 sft approximately. Apart from machine set-up space, there is space for batch preparation and wet fabric storage. To dissipate the heat, evolve from machines, the shed height has kept to avg. 24ft. with enough window opening and air exhaust systems.

Type	ID	Source	Capacity
Balloon Squeezer	Mersan	Turkey	6,000
Balloon Squeezer / Slitting Machine	Dilmenler	Turkey	10,000
Fabric Turning Machine	Daroi-tex	Italy	4,000
Tube Compactor	Tube tex	U.S.A	6,500
Fabric Dryer Machine	Alea	Italy	3,500
Tumble Dryer	Peacock	Taiwan	700
Slitting Machine	Daroi-tex	Italy	4,000
Open Width Compactor	Lafer	Italy	10,000
Stenter Machine	Bruckner	Germany	10,000
Fabric Inspection Machine	UZU	Thailand	4,000

## LAB SECTION

The laboratory, located between the dyeing and finishing unit on the first floor, is constructed in a see-through provision. The section is equipped with industry-leading dye and fabric testing lab units capable of providing the maximum accurate results. In the hands of lab professionals, the lab is now able to meet customer specifications and quality standards with ease.

Type	ID	No.
HT Lab Dyeing Machine	Mathews	02
Shrinkage Test Template	-	01
Fabric Dryer Machine	Bosch	01
Fabric Dryer Machine	Whirlpool	01
Fabric Washing Machine	Samsung	01
Fabric Washing Machine	Samsung	01
Color Fastness Tester	Innolab	01
Color Matching Light Box	Verivide	02
Crock Meter	UTS	01



## GARMENTS UNIT (KNIT)

The floor section in garments has an area of about 78,500 sq. ft spanning over five floors and boasting over 1.4 Million Pcs production per month. This area is strategically divided into fabric cutting area, sewing area, garment finishing area, finished good inspection area & office space and equipped with intelligent ventilation systems. It also includes amenity provisions at two sides of each floor, one for male one for female.

Type	ID	No.
Plain Machine (Auto Trimming)	Juki	283
Plain Machine (Auto Trimming)	Brothers	20
Plain Machine	Juki	52
Overlock Machine (4thread)	Juki	204
Overlock Machine (4thread)	Pegasus	43
Flatlock Cylinder Bed Machine	Juki	75
Flatlock Cylinder Bed Machine	Pegasus	19
Flatlock Flat Bed Machine	Juki	25
Flatlock Flat Bed Machine	Pegasus	10
Button Hole Machine	Juki	17
Button Stitch Machine	Juki	14
Bartack Machine	Juki	9
PMD Machine	Kansai	5
Feed off the arm Machine	Juki	8
Zigzag Stitch Machine	Singer	02
Picoting Machine	Kansai	06
Rib Cutter Machine	Zoje	11
Snap Button Attach Machine	Max	14
Fabric Cutting Machine	KM	13
Thread Trimmer Machine	Grand	06
Metal Detector	Lock	1
Reconing Machine	Zoje	2
Vacuum Iron Table	Nisho	15
Vacuum Iron Table	Oshima	39
Fabric Relax Machine	Empenzo	01
Thread Sucking Machine	Nisho	03

# WOVEN UNIT

Type	ID	No.
Plain Machine (Auto Trimming)	Juki	363
Plain Machine	Juki	8
Vertical Machine	Juki	38
Overlock Machine (5thread)	Juki	34
Button Hole Machine	Juki	35
Button Stitch Machine	Juki	29
PMD Machine	Kansai	12
Feed off the arm Machine	Juki	29
2 Needle Chain Stitch Machine	Juki	16
2 Needle Chain Stitch Machine	Juki	20
2 Needle Lock Stitch Machine	Juki	12
Fabric Cutting Machine	KM	5
Band Knife Cutting Machine	Eastman	1
Band Knife Cutting Machine	Oshima	1
Band Knife Cutting Machine	Ngai Shing	1
Metal Detector	Lock	1
Metal Detector	York	1
Reconing Machine	Zoje	2
Vacuum Iron Table	Nisho	20
Vacuum Iron Table	Ngai Shing	15
Vacuum Iron Table	Veit	15
Fabric De-Humidifier	Bry-Air	2
Thread Sucking Machine	Ngai Shing	1
Thread Sucking Machine	Shengtian	1
Fabric Inspection Machine	UZU	1
Re-Roller Machine	NGAI SHING	1
Interlining Cutting Machine	NGAI SHING	1
Neck Press Machine	NGAI SHING	3
Collar Turning Machine	NGAI SHING	5
Collar Forming Machine	NGAI SHING	11
Collar Bottom Cutting Machine	NGAI SHING	8
Collar Bottom Cutting Machine	NISSIN	1
Cuff Forming Machine	NGAI SHING	6
Armhole Press Machine	NGAI SHING	2
Armhole Press Machine	Veit	1
Side Seam Press Machine	NGAI SHING	1
Collar and Neck press machine	NGAI SHING	1
Rolling Fusing Machine	NGAI SHING	1
Top Center Fusing Machine	NGAI SHING	1
Plucket Fusing Machine	NGAI SHING	2
Collar Forming Machine	NGAI SHING	2
Cuff Forming Machine	NGAI SHING	1
Collar Bottom Cutting	NGAI SHING	2
Coller Forming Machine	NGAI SHING	1
Rolling Fusing Machine	NGAI SHING	1
Cuff Forming Machine	NGAI SHING	2
Plucket Fusing Machine	NGAI SHING	1
Collar Forming Machine	NGAI SHING	2
Collar Bottom Cutting Machine	NGAI SHING	3
Collar and Cuff Fusing Machine	Veit	1
Collar and Cuff Fusing Machine	Reliant	1



## GARMENT DRY CURING ROOM:

We have two separate garment dry curing rooms having an area of 357sft & 437sft boasting a capacity of 2420 pcs & 3000 pcs per batch, respectively. We use two modern dehumidifier machines of desiccant rotor type for dehumidification in the curing system.

In addition, this facility is equipped with a newly designed racking system. Thus, every garment can be dried up properly to prevent mold accumulation on the garment in the rainy season or during a more extended shipping period.

# PRINT UNIT

The print units are placed in a 5000 sft area of the production unit. Our state of the art print units provides us with accurate prints and production.

Type	ID	No.
Belt Dryer Machine	TDX	1
Table Top Run Dryer	TDX	4
Exposer	TDX	1
Print Table	OAK	1
Mesh Table	OAK	1



# UTILITY SECTION

Type	ID	No.
Gas Generator-825kW	MWM	1
Gas Generator-304kW	Cummins	1
Diesel Generator-1000kW	Cummins	6
Electric Substation with PFI-1000kVA	Siemens	1
Boiler-4.5 Ton/Hr	Cochran	1
Boiler-2 Ton/Hr	Cochran	1
Air Compressor	ELGI	2
Air Dryer	ELGI	2
Water Treatment Plant-60m3/hr	SIGMA	1
Biochemical ETP-112.5m3/hr	TORAY	1
Central Water Pump Station-70m3/hr	Grundfos	1
Condensate Recovery Pump	Yoshitake	1





# EFFLUENT TREATMENT PLANT

AVL actively recognizes the environmental impact caused from the production of fabrics, and takes active steps to its minimization. Local environmental conservation laws are respected in our actions as well as all international confines of waste management.

To meet effluent discharge standards, we have installed an advanced technology based effluent treatment plant, holding a capacity of 2700m<sup>3</sup> per day. Our plant is supported by Membrane Bio Reactor (MBR) technology and managed by respected brand Toray, originating in Japan.

It operates at a greater MLSS without the requirement of any clarifier or sedimentation tanks; removing suspended solid from the sludge liquid with much more efficiently than the conventional sedimentation process.

In addition, we are committed to the conservation of scarce resources and finding sustainable alternatives for the future as we grow. The latest installation of our reverse-osmosis based recycling plant is reflective of our devotion, holding a capacity of 25m<sup>3</sup> per hour.

It retains the quality of water for reuse in our production processes, resulting in less ground water being extracted every single day.



## CAD SECTION

Type	ID	No.
Plotter Machine	TKT Brain Power	1
Pattern Cutter Machine	Plotter Technology	1
CAD Software	GEMINI	4



“ Powered by human dexterity and sheer experience.

# CERTIFICATION AND AWARDS

**Inspected safety issues by ACCORD/RSC**  
(RSC IDs: 11547 & 24205)

**Standard 100 by OEKO-TEX®**  
Annex 6 (Knitted Ready-Made Garments).

**Standard 100 by OEKO-TEX®**  
Appendix 6 (Woven Garments).

**Standard 100 by OEKO-TEX®**  
Appendix 6 (Knitted Fabrics).

**Standard 100 by OEKO-TEX®**  
Annex 6 ( Garments Printing )

**Audited by BSCI in 2021**  
in social compliance

**Achieved the Certification of Organic Cotton from**  
CU Inspections & Certifications India Private Limited.

**Global Organic Textile Standard (GOTS)**  
Version 6.0

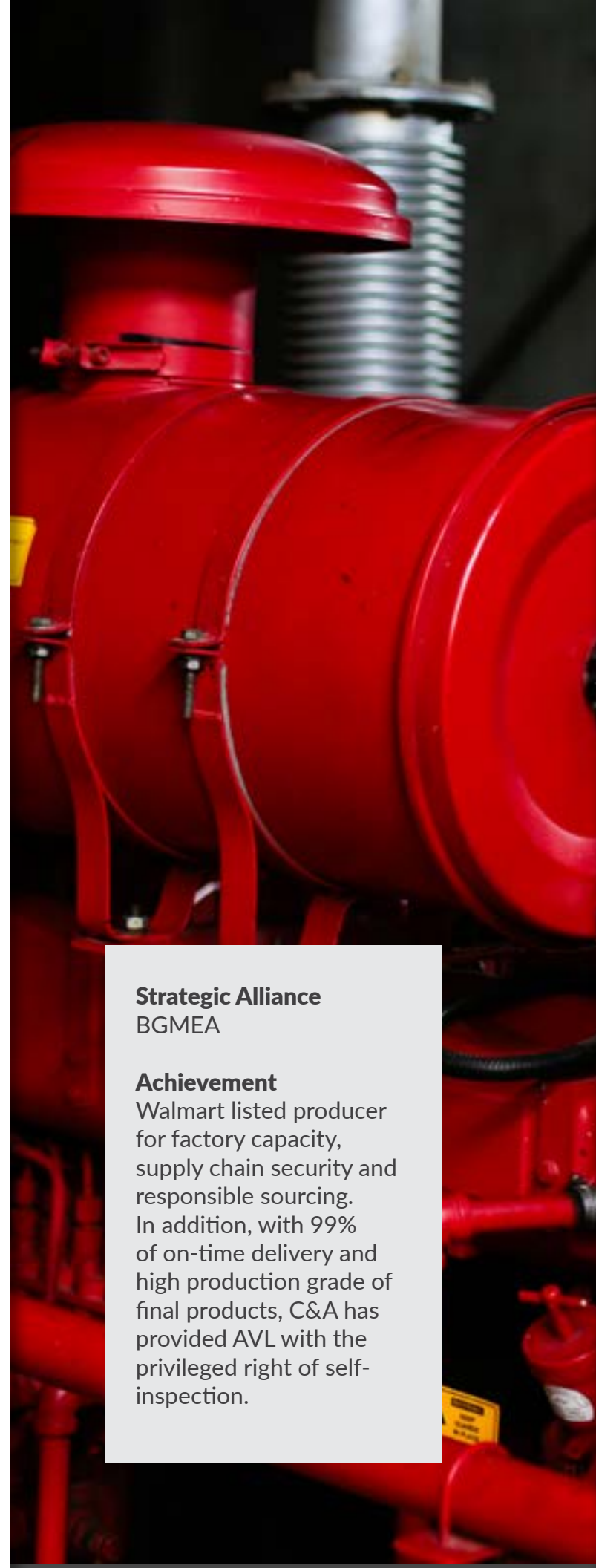
**Organic Content Standard (OCS)**  
Version 3.0

**Global Recycled Standard (GRS)**  
Version 4.0

**Recycled Claim Standard (RCS)**  
Version 2.0

**Higg, ZDHC**  
Approved, Certified

**SEDEX**  
Approved, Certified



## Strategic Alliance BGMEA

**Achievement**  
Walmart listed producer for factory capacity, supply chain security and responsible sourcing. In addition, with 99% of on-time delivery and high production grade of final products, C&A has provided AVL with the privileged right of self-inspection.





**Producer :** Apparel Village Ltd. 

**Auditee :** Apparel Village Ltd.

**Audit Date From :** 25/01/2021

**Audit Date To :** 26/01/2021

**Expiry Date of the Audit :** Please refer to the producer profile in the amfori BSCI platform

**Auditing Company :** TUEV Rheinland

**Auditor's Name(s) :** Mohammad Mozbul Haque Masum(Lead), Iqbal Hossain, Md. Sadiqui Amin Rased

**Auditing Branch (if applicable) :** TUV Rheinl. Bangladesh

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**amfori @ BSCI**  
Trade with purpose

This is an extract of the on line Audit Report. The complete report is available in the amfori BSCI Platform. Access [www.bsciplatform.org](http://www.bsciplatform.org), for entitled users only.

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Generated on 05/03/2021

**ACCORD**  
on Fire and Building Safety in Bangladesh

Date: 10/01/2018

Subject: Accord Structural Safety Assessment for Apparel Village Ltd. (Shirts) (11547)

For the attention of Factory Owner/Manager, Lead Brand, Active Brands & Union Colleagues,

We are writing to inform you as the Accord active and responsible brands at below factory.

**Factory Name: Apparel Village Ltd. (Shirts) (11547)**  
**Address: 37, Khagan, Birulia, 1340 Dhaka, Bangladesh.**

The Accord conducted an initial structural assessment at this facility on 18/06/2014. The Accord also conducted Follow-up structural inspections last on 25/02/2017.

The factory has completed remediation on all structural issues identified in the Accord initial structural inspection report for this factory. Any colour category associated with this factory is no longer valid, and the Accord is satisfied that general compliance with our structural safety standard is achieved.

Please note that this clearance is given based on the inspections conducted by the Accord and does not cover any modifications, extensions etc. which have taken place after the initial inspection, unless specifically verified by the Accord. The factory must ensure the on-going compliance with loading plans and maintenance to ensure the integrity of the building. The Accord reserves the right to add further structural findings in the future.

This letter is reference to structural findings only. It does not reference fire and electrical findings.

Sincerely,

Rob Ways  
Executive Director & Acting Chief Safety Inspector  
Stichting Bangladesh Accord Foundation

# KINDLED WITH A MULTI-FUNCTIONAL FAMILY

Apparel Village Limited has been operating with a team of experienced personals who are professional in diverse service fields. That allows the team to multifunction whenever and wherever the situation calls to give the most reliable outcomes and quality.

AVL is continuously training the team to their best of ability so that they can take the core message Powered by dexterity, growing through quality results in the right direction. And the workforce boasts gender equality in their work environment by giving equal and adequate facilities to all the employees and hire on a gender-equal basis. Moreover, Apparel Village ensures that their product remains the finest and stays ethically acceptable and sustainable.

## Knit Unit

Total employee 2165

Staff	6%
HR & Admin	2%
Inventory	2%
Knit Garment	80%
Maintenance	1%
Knitting	4%
Dyeing	5%

## Woven Unit

Total employee 1110

Staff	5%
HR & Admin	1%
Woven Garment	87%
Inventory	2%
Security	1%
Cleaner	2%
Maintenance	2%

Unlike most textile industries in Bangladesh, AVL prides itself on its gender-equal hiring of 52% female and 48% male.



# EMPLOYEE FACILITIES

**AVL understands that preparing their employees for multifunctional activities is necessary so that whenever and wherever the situation calls for, they can give the best results.**

**Training:** By assuring regular training programs for our workers and employees, we ensure that they gain enough practical knowledge and skills. This training program helps them to amplify their aptitude in their day to day tasks. AVL T&D team designs training on First Aid, Fire Safety, New Employee Orientation, PPE use, Machine Safety, Grievance Procedure, Security Training, Pregnant workers' awareness training, Chemical Safety, Health & Safety, Covid safety, House Keeping and Social Awareness.

For mid-level management, the team organizes regular proficiency building training on different processes. In addition, to cope with the gravity of the current situation, we have arranged multiple and are still arranging COVID training to follow health guidelines and emergency health protocols.

**Childcare Centre:** AVL understands the hardships of new parents. That's why to help gain their employee's trust and attention to work, AVL owns a sophisticated childcare centre, where the children remain under the care of an experienced child care supervisor.

**Health Care:** One must be in his/her peak health condition to give the best. That's why AVL has arrangements of first aid box and trained first aider on every floor for initial treatment in emergencies. To add to that, three MBBS doctors and two paramedics are appointed for monthly routine checkup and treatment of our worker's and employee's health. Moreover, AVL has entered contracts with local medical centres and hospitals in concern for their worker's health.

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If I had nine hours to chop down a tree, I'd spend the first six sharpening my axe.

Abraham Lincoln.



**Addressable Fire Alarm System:** AVL has incorporated an advanced fire alarm system that can readily identify and detect the exact location of emergence. The Standpipe Fire Protection System makes sure that emergencies are immediately detected so that safety protocols can be initiated as soon as possible in an optimal manner.

**Evacuation Manual:** Each floor has an evacuation plan for emergency evacuation in case of fire. There are emergency guidelines on each floor, and drills for proper implementation of the guidelines are conducted monthly.

**Air Ventilation:** Each floor is equipped with adequate exhaust fans and advanced air circulatory monitoring systems. Temperature and air ventilation are controlled and monitored strictly to ensure a safe and healthy work environment.

**Cleanliness and Hygiene:** The production unit is always kept dry and clean at every cost to maintain a hygienic work environment. On every floor, from the arrangement of a pure drinking water facility to fully facilitate washrooms, employees are provided with the best hygiene.

**Fire Safety:** Monthly fire drills & Night fire (90 Days) programs are organized to ensure that the employees are ready for emergency fire hazards. We have trained more than 800 certified firefighters & Rescuer. We have provided UL Listed Fire Door & PA System on every floor. We have a Central fire detection system (CFDS) as per NFPA Standard, which protects our employee & Workers from fire hazard. We also have addressable fire Alarm System along with 45 Fire hose, which carries water and other retardants, 500 DCP fire extinguisher, 210 CO<sub>2</sub> fire extinguisher, 10 Foam type fire extinguisher and industry-standard protective gears and devices to ensure maximum safety in emergencies.

**19 +**  
YEARS OF  
OPERATIONS

**2165 +**  
EMPLOYEES

**\$28 M**  
KNIT ANNUAL  
TURNOVER

**\$25 M**  
WOVEN ANNUAL  
TURNOVER



## KEY RESOURCE DIRECTORY

Contact the following personnel for  
any queries and business support:

### Marketing / Merchandising

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Md. Forhaduzzaman  
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### Finance

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### Export / Import

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### Banking

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Manager  
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### Commercial Issues Forwarding / Clearing Agent, Company Matters

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Md. Anisuzzaman  
Deputy Manager  
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### Compliance & HR

Md. Ali Reza Ahmed  
Finance Director  
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Attention to  
tiny details  
makes the  
largest of  
differences.